

[Letterhead of Wabush Mines]

Date: May 29, 2015

To: Defined Benefit (DB) Registered Pension Plans

Beneficiaries of the Contributory Pension Plan for Salaried Employees of Wabush Mines, Cliffs Mining Company, Managing Agent CRA Registration No. 0343558)

[Name], President, United Steelworkers Of America, Local 6254;

[Name], President, United Steelworkers Of America, Local 6285; and

[Name], President, United Steelworkers Of America, Local 6680;

each on behalf of certain beneficiaries of the Contributory Pension Plan for Bargaining Unit Employees of Wabush Mines, Cliffs Mining Company, Managing Agent (CRA Registration No. 0555201)

Defined Contribution Retirement Arrangements

Participants in the Wabush Mines Registered Retirement Savings Plan (the “**Group RRSP**”)

Supplemental Retirement Arrangements

Beneficiaries with entitlements under the [Name of Supplemental Retirement Plan] (the “**SERP**”)

cc: [Contact Person], Financial Services Regulation Division, Government of Newfoundland and Labrador

CIBC Mellon Trust Company, as trustee of the DB Registered Pension Plans

From: Wabush Mines

Subject: Notice of CCAA Proceedings

On January 27, 2015, Bloom Lake General Partner Limited and certain of its affiliates (collectively, the “**Bloom Lake CCAA Parties**”) filed for and obtained protection from their creditors under the *Companies’ Creditors Arrangement Act* (“**CCAA**”). The court-supervised restructuring proceedings under the CCAA, which were commenced in the Québec Superior Court, Commercial Division (the “**Court**”), are referred to in this Notice as the “**CCAA Proceedings**”.

On May 20, 2015, Wabush Iron Co. Limited, Wabush Resources Inc. and certain of their affiliates, including Wabush Mines (“**Wabush Mines JV**”), Arnaud Railway Company and Wabush Lake Railway

Company Limited (collectively, “**Wabush Group**” and together with the Bloom Lake CCAA Parties, the “**CCAA Parties**”) commenced restructuring proceedings under the CCAA. The initial order issued by the Court on May 20, 2015 (“**Initial Order**”) commenced CCAA proceedings for the Wabush Group and extended the CCAA protection granted by the Court to the Bloom Lake CCAA Parties to include the Wabush Group.

The Court appointed FTI Consulting Canada Inc. (the “**Monitor**”) as the Monitor of the CCAA Parties, including the Wabush Group. The Monitor’s role is to monitor the business and activities of the CCAA Parties during the CCAA Proceedings and to assist the CCAA Parties’ various stakeholders in the CCAA Proceedings. The Monitor maintains a website which includes information and general updates with respect to the CCAA Proceedings. The Monitor’s website can be found at <http://cfcanada.fticonsulting.com/bloomlake>. (the “**Website**”).

Wabush Group has responsibilities under various pension and retirement plan arrangements, which are described in further detail in Schedule “A” attached hereto (collectively, the “**Plans**”). You are receiving this Notice because Wabush Group’s records indicate that you are a beneficiary under one or more Plans (a “**Plan Beneficiary**”) or are a representative of certain Plan Beneficiaries.

We are writing to you at this time for the following reasons:

1. To provide you with notice of the CCAA Proceedings;
2. To advise you of the upcoming Court hearing scheduled for June 9, 2015, in Montréal; and
3. To advise you of the dual role played by Wabush Group in relation to some of the Plans, as explained in further detail below.

CCAA Proceedings and Initial Order Terms

In the Initial Order, Wabush Group sought and obtained permission from the Court to continue to make current service contributions in respect of the various Plans at this time.

The Monitor has posted on its Website a copy of the Initial Order and other Court documents which relate to the CCAA Proceeding. If you do not have access to the Website or would otherwise like to receive a hard copy of the Court materials, please contact the Monitor by e-mail (Wabush@fticonsulting.com) or telephone (**Toll free phone number:** 1-844-846-7135 | **Local to Toronto:** 416-649-8074).

Comeback Hearing and Interim Financing

The Court has scheduled a hearing in Montréal, Québec on June 9, 2015 to, among other things, determine whether a “charge” on the assets of Wabush Group to secure debtor-in-possession (DIP) or interim financing (“**Interim Financing**”) that may be advanced to fund Wabush Group operations during the CCAA Proceedings, and certain other “charges” (together, the “**Priority Charges**”) will be given priority by the Court. The amount of the Interim Financing is USD \$10 million and amount of the priority “charge” sought for the Interim Financing is CDN\$15 million. The proposed Priority Charges would rank in priority to all hypothecs, mortgages, liens, security interests, priorities, trusts, deemed trusts (statutory or otherwise), charges, encumbrances or security of whatever nature or kind, including any deemed trust

created under the *Pension Benefits Act, 1997* (Newfoundland and Labrador) or any other applicable legislation.

Other relief sought from the Court at the hearing will include:

- suspension of payment by Wabush Group of any pension amortization payments in respect of the DB Registered Pension Plans, which are intended to fund the current deficiency in the DB Registered Pension Plans, during the CCAA Proceedings;
- suspension of catch-up pension amortization payments to the DB Registered Pension Plans during the CCAA Proceedings; and
- suspension of payment by the Wabush Group of other post-retirement benefits to former hourly and salaried employees of the Wabush Group including, without limitation, payments for life insurance premiums, health care benefits, and the supplemental retirement arrangement plan.

Wabush Group's Dual Role

Wabush Group acts as both "employer" and "administrator" (or performs administrator duties) in respect of the DB Registered Pension Plans and the Group RRSP. For the time being, Wabush Group will continue to act in both capacities during the CCAA Proceedings. Conflicts can arise between employer and administrator responsibilities. The purpose of this Notice is to advise you of these potential conflicts.

We encourage you to obtain legal and/or financial advice so that you can better understand any potential impact of the CCAA Proceedings and upcoming Court hearing on your legal rights.

Details Regarding the Comeback Hearing

The Court hearing to hear the Wabush Group's Motion will be heard at the Québec Superior Court, Commercial Division, sitting in and for the district of Montréal, in the Montréal Courthouse located at 1, Notre-Dame Street East, Montréal, Québec, on **June 9, 2015 at 9:15 a.m.**, in a room to be determined. If you do not agree with the relief being sought at this Motion, the Wabush Initial Order requires you will to file a notice of objection by _____, 2015.

A full copy of the Wabush Group's Motion can be found on the Website at <http://cfcanada.fticonsulting.com/bloomlake/motions.htm>.

Notice of this Motion has also been served on the union representing hourly employees, as well as the Financial Services Regulation Division of the Government of Newfoundland and Labrador who regulates the DB Registered Pension Plans.

If you have any questions regarding the Motion or the Court hearing and you are a unionized employee, you should contact your union representative. If you are not a unionized employee, you should contact the Monitor at the following contact numbers or email address below:

Phone number: 416-649-8074

Toll free phone number: 1-844-846-7135

Email: Wabush@fticonsulting.com

Schedule "A"
List of Pension and Retirement Plans of Wabush Group

<u>Plan Name</u>	<u>Registration Number</u>
Defined Benefit (DB) Registered Pension Plans	
Contributory Pension Plan for Salaried Employees of Wabush Mines, Cliffs Mining Company, Managing Agent	021314-000 (Newfoundland and Labrador) 0343558 (Canada Revenue Agency)
Contributory Pension Plan for Bargaining Unit Employees of Wabush Mines, Cliffs Mining Company, Managing Agent	024699-000 (Newfoundland and Labrador) 0555201 (Canada Revenue Agency)
Defined Contribution Retirement Arrangements	
Wabush Mines Registered Retirement Savings Plan	N/A
Supplemental Retirement Arrangements	
[Name of Supplemental Retirement Plan]	N/A